



REPUBLIC OF THE PHILIPPINES  
**SECURITIES AND EXCHANGE COMMISSION**  
Ground Floor, Secretariat Building, PICC  
City Of Pasay, Metro Manila

COMPANY REG. NO. CN202052859

**CERTIFICATE OF FILING OF AMENDED BY LAWS**

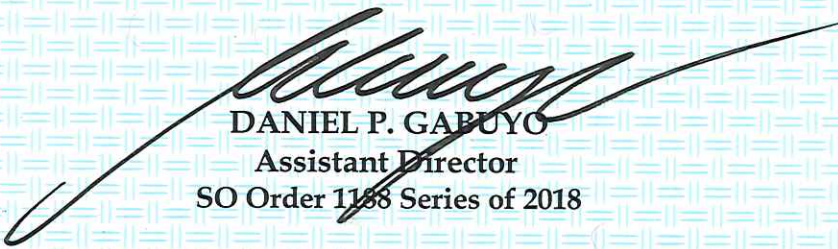
KNOW ALL PERSONS BY THESE PRESENTS:

THIS IS TO CERTIFY that the Amended By-Laws of the

**Philippines Recorded Music Rights Inc.**

copy annexed, adopted on March 03, 2021 by majority vote of the Board of Trustees and by the vote of two-thirds of the members of the corporation, and certified under oath by the Corporate Secretary and a majority of the said board was approved by the Commission on this date pursuant to the provisions of Section 47 of the Revised Corporation Code of the Philippines, Republic Act No. 11232, which took effect on February 23, 2019, and copies thereof are filed with the Commission.

IN WITNESS WHEREOF, I have set my hand and caused the seal of this Commission to be affixed to this Certificate at Pasay City, Metro Manila, Philippines, this 5<sup>th</sup> day of May, Twenty Twenty One.

  
DANIEL P. GARAYO  
Assistant Director  
SO Order 1158 Series of 2018

BA/qba



**By-Laws**  
of  
**PHILIPPINES RECORDED MUSIC RIGHTS INC.**  
(the “Corporation”)

The purposes for which the Corporation is formed and as outlined in the Articles of Incorporation of the Corporation shall be implemented as follows.

**ARTICLE I**  
**GOVERNANCE**

Section 1. Governance of the Corporation – The governing body of the Corporation is the Board of Trustees.

**ARTICLE II**  
**MEMBERSHIP**

Section 1. Qualifications for membership:

1) Performer –

- a) a singer or musician who sings, plays, or otherwise performs a musical work, and whose performance has been fixed in a sound recording and/or music video eligible for protection in the Philippines, may apply to the Board of Trustees to become a Performer Member; and
- b) a person appointed by any performer organization duly recognized by the government to represent singers and musicians falling within the definition of Section 1(1)(a) may apply to the Board of Trustees to become a Performer Guardian Member by way of notice in writing by such performer organization provided that the total number of Performer Guardian Members shall not exceed two at any time. Performer Guardian Members shall be classified and accorded the same rights as Performer Members.
- c) Heirs and successors-in-title of deceased performers may also apply to be a Performer Member, provided that such persons shall only be eligible to become Associate Members as defined below.

2) Producer –

- a) a person that owns or controls the relevant rights in sound recordings and/or music videos in the Philippines, may apply

to the Board of Trustees to become a Producer Member; and  
(As amended on 03 March 2021)

- b) a person appointed by any producer organisation duly recognised by the government to represent producers falling within the definition of Section 1(2)(a) may apply to the Board of Trustees to become a Producer Guardian Member by way of notice in writing by such producer provided that the total number of Producer Guardian Members shall not exceed two at any time. Producer Guardian Members shall be classified and accorded the same rights as Producer Members.
- 3) Independent Member – a natural person who has extensive experience in the recorded rights industry either as an executive or government regulator, and who is neither a Performer or Producer as defined above, may apply to the Board of Trustees to become an Independent Member, provided, that only one (1) person shall be an Independent Member at any given time.

Performer Members and Producer Members each represent a separate group of right holders.

Among Performer Members and Producer Members, there shall be Members classified as Regular Members and Associate Members. Associate Members shall have all the rights of Regular Members except the right to vote in Members' meetings and to be elected as Trustees of the Corporation.

To be a Regular Member, and except for Performer and Producer Guardian Members, the Performer must have commercially released at least fifteen (15) sound recordings and the Producer at least one hundred (100) sound recordings. The Board of Trustees shall from time to time establish the other criteria which a member must fulfill to qualify the Member to become a Regular Member.

Performers and Producers that are entitled to remuneration for the use of their sound recordings in the Philippines but that are not Members of the Corporation shall have their rights managed by the Corporation on the same terms and conditions as Members, provided they have authorised the Corporation to do so and they fulfil other reasonable conditions, such as pay a management fee that the Corporation may apply for its rights management services from time to time.

Unless the context requires otherwise, for the purposes of this Article II, words importing persons shall include natural persons and corporate entities, whether domiciled in the Philippines or elsewhere. (As amended on 03 March 2021)

Section 2. Members – Other than the Independent Member, all Members of the Corporation shall be classified either as Performer Members or Producer Members. If a person or entity qualifies as both a Performer Member or Producer Member, the person or entity is entitled to all the rights of both a Performer Member and a Producer Member.

Section 3. Rights of Members – A Member in good standing shall have the following rights:

- a) subject to the provisions of Section 3 of Article VIII and Section 5 of Article V of these By-Laws, to be eligible to any elective or appointive office of the Corporation; and
- b) to participate and vote in meetings of members subject to the provisions under Article III of these By-Laws, except for the Independent Member who shall not participate or vote in the meetings of members and the Associate Member who shall not vote in the meetings. (As amended on 03 March 2021)

Section 4. Duties and Responsibilities of the Members – A Member shall have the following duties and responsibilities:

- a) to obey and comply with these By-Laws, rules and regulations that may be promulgated by the Corporation from time to time;
- b) to pay membership fees, if any; and
- c) to authorise the Corporation to manage the Member's public performance and broadcasting rights in the territory of the Philippines and where applicable, the rest of the world.

### ARTICLE III MEETINGS OF MEMBERS

Section 1. Conduct of the Meetings of Members – Meetings of Members shall be presided over by the Chairman of the Board, or in his absence, by any Trustee chosen by the Board. The Secretary shall act as secretary of the meeting. If the Secretary is not present, the Chairman shall appoint a secretary for the meeting.

Section 2. General Meeting – The annual or regular meetings of Members shall be held on June 15 of each calendar year, and if it is a legal holiday or a weekend, then on the next working day.

Section 3. Special Meeting – Special meetings may be called as the need thereof arises, by the Board, at its own instance or upon request of 1/3 of the total number of Regular Members.

Section 4. Place of Meeting –The Meetings of Members shall be held in the

principal office of the Corporation stated in Article III of the Articles of Incorporation or if not practicable at any place designated by the Board in the city or municipality indicated therein.

Section 5. Notices - Notices of the meetings shall be given by the Secretary by mail or electronic messages, at least four (4) weeks for General Meetings and two (2) weeks for Special Meetings prior to the date set for such meeting to each member on record, at his/her last known address and/or electronic, address. The notice shall state the place, date, hour, agenda, and proposals for consideration, and any documents thereof.

Section 6. Votes - At all meetings of Members, each Regular Member shall be entitled to the number of votes as follows:

- 1) Regular Performer Members shall each have one vote.
- 2) Regular Producer Members shall each have the number of votes corresponding to the average percentage share of each Producer Member's distributions and Producer Guardian Members, if more than one, shall jointly have the number of votes corresponding to the average percentage share of all members of their appointing producer organisation's distributions of the Corporation's total distributions to Producers during the preceding three (3) recent years for which such percentages are available ("Voting Share") subject to the last paragraph of this Section. In any case, every Producer Member shall have at least one (1) vote. If for any reason, the average distribution percentages in the preceding three financial years cannot be accurately determined, the number of votes shall represent the percentage of the market share of the Producer in the Philippines, as provided by the International Federation of the Phonographic Industry, or in the absence of such data, based on objective criteria such as data provided by a licensed third party music services provider. The Corporation shall inform the Producer Member of its/his/her number of votes and the way the number of votes has been calculated before each Meeting of the Members when notice on the meeting of the members is delivered.
- 3) The Independent Member shall not be entitled to vote.

Notwithstanding the above provisions, the total number of Voting Shares of the Performers Members group shall always be equal to the number of Voting Shares of the Producers Members group and vice-versa.

In case of a tie or deadlock in voting on critical matters which cannot be resolved internally, the Independent Chairman shall initiate formal non-binding mediation proceedings to resolve the tie or deadlock. If such mediation proves to be unsuccessful, the Corporation shall be authorized to proceed with voluntary dissolution within six (6) months thereafter.

A critical matter is any matter that may affect the Corporation in carrying out its objectives as a joint collective management organization.

Section 7. Participation in Meetings – Members may participate and vote in person, via a real-time, two-way remote communication channel such as videoconferencing and teleconferencing, or by proxy in all meetings of Members. A Member is entitled to appoint any person as his/her/its proxy to attend, speak and vote at a Meeting of Members, provided that such appointment does not result in a conflict of interest, as follows:

- 1) each Performer Member may have up to ten (10) proxies from other Performer Members,
- 2) each Producer Member may have up to three (3) proxies from other Producer Members.

Proxies shall be in a form prescribed by the Board, in writing, signed by the Member and filed with the Secretary at least one day prior to the scheduled meeting. Unless so filed, a proxy shall not be recognized. The physical presence of a Member during a meeting shall automatically void any proxy that he may have executed in favor of any person to represent him in that meeting.

Section 8. Quorum – There shall be a quorum present at the meetings of Members, including meetings for election of trustees, when the following conditions are satisfied:

- a) At least 10 Performer Members are present, whether in person or by proxy; and
- b) At least 5 Producer Members are present, whether in person or by proxy, which represents 25% (twenty five percent) of the total Voting Shares of all Members.

Section 9. Minutes – Minutes of the Meeting of Members shall be kept and carefully preserved as a record of the business transacted at such meeting. The minutes shall contain such entries as may be required by law and shall likewise be numbered consecutively.

Section 10. Matters Requiring Concurrence of Both Classes of Members - The following matters for the Corporation may only be decided on upon concurrence of both groups of Performer Member and Producer Member and at least two thirds of the Voting Shares of all Members:

- a) Any merger or consolidation exercises;
- b) Incurring of bonded indebtedness; and
- c) Dissolution.

#### ARTICLE IV TERMINATION OF MEMBERSHIP

Section 1. Termination of Membership – Except for the Independent Member, membership is terminated simultaneously with termination of the authorisation agreement between the Member and the Corporation. For the Independent Member, membership is terminated upon a written notification by either side. Suspension, expulsion and termination of membership on other grounds shall be decided by the Board in accordance with these By-Laws and shall include justifiable grounds including but not limited to where a Member is proven to be engaging in piracy or other illegal practices or where a Member solely or primarily manages rights in sound recordings that are of a type that does not fall within the Corporation's scope of licensing activity.

Section 2. Termination of Membership for Individuals – For individual members, his or her membership shall cease and not be transmissible nor transferable to any third party:

- a) On the death or bankruptcy of the individual; or
- b) If the individual is suffering from a mental disorder and an order is made by a court having jurisdiction (whether in the Philippines or elsewhere) in matters concerning the mental disorder for his detention or for the appointment of a receiver, guardian, or other person to exercise powers with respect to his or her property or affairs.

Notwithstanding the cessation of such membership, the rights vested in the Corporation by the individual Member shall remain so vested until such time as those rights shall have been assigned to or at the direction of the Member's executor, administrator, other personal representatives, trustee in bankruptcy, receiver, guardian, or other person entitled to exercise powers with respect to his property or affairs by reason of his mental disorder, as the case may be (in this paragraph called the "Representative"). Until that time, any payment to which the Member would if living, solvent or not subject to such order have been entitled shall be made to the Representative. The assignment of those rights shall be executed in accordance with the applicable Member's Assignment after service of a written notice by the Representative on the Corporation or by the Corporation on the Representative requesting such assignment; but prior to executing the assignment the Trustees shall be entitled to require proof in such form as they think fit of the entitlement of the Representative to require or direct the assignment in question.

Section 3. In the case of a corporation or partnership, being a Member of the Corporation, its membership shall cease upon being dissolved pursuant to applicable laws. Notwithstanding the cessation of such membership, the rights vested in the Corporation by such corporation or partnership shall remain so vested until such time as those rights shall have been assigned to or at the direction of the liquidator, administrator, administrative receiver, receiver or other person entitled to control the affairs or winding up of the

corporation or the partnership as the case may be (in this paragraph called the "Office Holder"). Until that time, if any resolution has been passed or any order has been made for the winding up, liquidation or administration or a receiver or administrative receiver has been appointed over all or part of the assets of such corporation or as the case may be partnership, any payment to which the corporation or partnership would have been entitled shall be made to the Office Holder or (if different) the person entitled for the time being to receive debts due to the corporation or partnership. The assignment of those rights shall be executed in accordance with the applicable Member's Assignment after service of a written notice served by the Office Holder on the Corporation or by the Corporation on the Office Holder requesting such assignment; but prior to executing the assignment the Trustees shall be entitled to require proof in such form as they think fit of the entitlement of the Office Holder to require or direct the assignment in question.

Section 3. Dissolution of the Corporation – Upon the dissolution of the Corporation, the rights (if any) vested in the Corporation by any Member or controlled by the Corporation by virtue of his membership shall revert to such Member, his personal representative, administrator or trustee in bankruptcy or other successor in title as the case may be.

## ARTICLE V BOARD OF TRUSTEES

Section 1. Board of Trustees – The Board of Trustees ("Board") consists of eleven (11) non-executive Trustees to be elected as provided in Section 2.

Section 2. Election of Trustees – Trustees shall be elected as follows:

- a) Five (5) seats – allocated to and selected from among Regular Performer Members whereby at least two (2) seats shall be reserved for Performer Members who are featured artists, that is who are credited as the lead artist or conductor, or are members of a band, featured on a recording that has been commercially published in the Philippines; provided that no more than one (1) performer from the same band may occupy a seat, and at least one (1) seat shall be reserved for Performer Members who are non-featured performers such as session musicians and backing singers. Any Regular Performer Member who is related by consanguinity or affinity to an incumbent Performer Member trustee cannot be elected as trustee. The five (5) Regular Performer nominees who obtain the highest number of votes from among Performer Members at a Members' Meeting with a quorum shall be elected as Trustees subject to the minimum seat reservation for featured and non-featured Performer Members.
- b) Five (5) seats – allocated to and selected from among the Regular Producer Members; however in the event that more than one Producer Member exists within a related group of companies which



is a collection of parent and subsidiary corporations that function as a single economic entity through a common source of control ("Related Group of Producer Companies"), the Related Group of Producer Companies shall be restricted to one (1) seat. For individual Producer Members, no more than one (1) Regular Producer Member from the same bloodline may sit as a trustee. The five (5) Producer nominees that obtain the highest number of votes from among Producer Members at a Members' Meeting with a quorum shall be elected as Trustees. *(As amended on 03 March 2021)*

- c) One (1) seat – allocated to the sole Independent Member. The person occupying this seat shall automatically be the Chairman of the Board.
- d) In case of a Member who is both a Regular Performer Member and a Regular Producer Member, such Member may only be elected as either a Performer Trustee or a Producer Trustee and not as both at any given time.

Section 3. Powers of the Board of Trustees – The Board shall exercise the corporate powers, conduct all business, and control all properties of the Corporation. Without prejudice to the generality of the afore said, the Board shall, in particular:

- a) adopt the rates for the use of sound recordings and music videos;
- b) approve the general policy and rules on the distribution of amounts due to right holders;
- c) approve the general policy on the use of non-distributable amounts;
- d) set the dispute resolution procedures;
- e) approve all membership applications, including applications to become Regular Members;
- f) decide the general investment policy with regards to rights revenue and to any income arising from the investment of the rights revenue; and
- g) decide the general policy on deductions from rights revenue and from any income arising from the investment of rights revenue.

Section 4. Qualifications – No Member shall be eligible for election to the Board of Trustees unless he is a member of good standing and has not committed any offense mentioned in Section 5 of this Article.

The Chairman of the Board shall be a person with special knowledge in copyright questions and collective management of rights and must be an Independent Member. The Chairman of the Board shall be elected by Members as stipulated in Section 2 of this Article.

Section 5. Disqualifications – A person shall not be eligible to be a Trustee, if within five (5) years prior to the election or appointment as such, the person

was:

- 1) convicted by final judgment:
  - (a) of an offense punishable by imprisonment,
  - (b) for violating the Revised Corporation Code, and
  - (c) for violating Republic Act No. 8799, otherwise known as "The Securities Regulation Code",
- 2) found administratively liable for any offense involving fraudulent acts, and/or
- 3) by a foreign court or equivalent foreign regulatory authority for acts, violations or misconduct similar to those enumerated in paragraphs (1) and (2) above. *(As amended on 03 March 2021)*

In addition, a person shall not be eligible to be a Trustee if he or she is a director, trustee, or officer in any other corporation or organization that is a collective management organization or is otherwise engaged in the same or similar activities as those of the Corporation. This exception will not apply if such other organization or corporation has entered into a cooperative and non-competing arrangement with the Corporation.

The foregoing is without prejudice to qualifications or other disqualifications, which the Securities and Exchange Commission, the primary regulatory agency, or the Philippine Competition Commission may impose in its promotion of good corporate governance or as a sanction in its administrative proceedings.

Section 6. Term – The Trustees shall serve for two (2) years until their successors are duly elected and qualified.

Section 7. Vacancies – Any vacancy occurring in the Board other than by removal or by expiration of term may be filled by the vote of at least a majority of the remaining Trustees, if still constituting a quorum; otherwise, said vacancies must be filled by members in a regular or special meeting called for that purpose and following the procedure in Section 2.

## ARTICLE VI MEETING OF THE BOARD OF TRUSTEES

Section 1. Meetings – Regular meetings of the Board shall be held anywhere in or outside of the Philippines on a date adopted by the Board not less than four (4) times in a calendar year. Extraordinary meetings may be called at any time, for any purpose or purposes, by the Chairman or upon request of at least six (6) Trustees excluding the Chairman.

A Trustee can attend and vote during a meeting in person or alternatively, due to unforeseen circumstances, via a real-time, two-way remote communication channel such as videoconferencing and teleconferencing. The Trustee must notify the Chairman about the use of a communication channel

in advance in order to allow sufficient time to make arrangements for the connection.

Section 2. Notice – The notice of the meetings shall be communicated by the Secretary by written or electronic message at least ten (10) days prior to the scheduled meeting. It shall indicate the date, time, place and the agenda of the meeting.

Section 3. Quorum – - A quorum for any meeting of the Board of Trustees shall consist of the Chairman and at least six (6) Trustees present, in which case at least three (3) of the Trustees are from the Performer Member group, and at least three (3) of the Trustees are from the Producer Member group.

Section 4. Conduct of the Meeting – Meeting shall be presided by the Chairman, or in his absence, by any other Trustee chosen by the Board. The Secretary shall act as secretary of every meeting. If the Secretary is not present, the Chairman shall appoint a secretary for the meeting. The Trustees cannot attend or vote by proxy at a Board Meeting.

Section 5. Minutes – Minutes of the meeting of the Board shall be kept and carefully preserved as records of the business transacted at such meeting. The minutes shall contain such entries as may be required by law and shall likewise be numbered consecutively.

Section 6. Decisions – Resolutions shall be passed by the Board upon a majority vote of all Trustees present. The Chairman shall not be entitled to vote.

In case of a tie or deadlock in voting on critical matters which cannot be resolved internally, the Independent Chairman shall initiate formal non-binding mediation proceedings to resolve the tie or deadlock. If such mediation proves to be unsuccessful, the Corporation shall be authorized to proceed with voluntary dissolution within six (6) months thereafter.

A critical matter is any matter that may affect the Corporation in carrying out its objectives as a joint collective management organization.

## ARTICLE VII EXECUTIVE COMMITTEES

Section 1. Executive Committees – The Executive Committees of the Corporation shall be the Executive Committee-Performers, and Executive Committee-Producers.

Section 2. Executive Committee-Performers – The Executive Committee-Performers shall comprise at least three Trustees from the Performer Member

group and, as a non-voting observer, one Trustee from the Producer Member Group. The Executive Committee-Performers shall act by majority vote and shall decide on matters involving only the interest of Performer Members, including the following matters:

1. Distribution rules affecting only Performer Members; and
2. Licensing tariffs affecting only Performer Members.

Section 3. Executive Committee-Producers – The Executive Committee-Producers shall comprise at least the three Trustees from the Producer Member group and, as a non-voting observer, one Trustee from the Performer Member Group. The Executive Committee-Producers shall act by majority vote and shall decide on matters involving only the interest of Producer Members, including the following matters:

1. Distribution rules affecting only Producer Members; and
2. Licensing tariffs affecting only Producer Members.

## ARTICLE VIII OFFICERS

Section 1. Officers – Immediately after their election, the Board shall formally organize the appointment of the Chairman as President, who must be a member, and the election of a Treasurer, who must be a resident of the Philippines, and a Secretary who must be a citizen and resident of the Philippines.

The Board may appoint other officers in addition to the above-mentioned officers, including an Executive Director as provided in Article IX. Any two (2) or more positions may be held concurrently by the same person, except that no one shall act as President and Treasurer or President and Secretary at the same time.

Section 2. Term of Office – All officers of the Corporation shall hold office for two (2) years and until their successors are duly elected and qualified.

Section 3. Disqualifications – A person shall be disqualified from being an officer of the Corporation, if within five (5) years prior to the election or appointment as such, the person was:

- 1) convicted by final judgment:
  - (a) of an offense punishable by imprisonment,
  - (b) for violating the Revised Corporation Code and for violating Republic Act No. 8799, otherwise known as “The Securities Regulation Code”,
- 2) found administratively liable for any offense involving fraudulent acts, and/or
- 3) found liable by a foreign court or equivalent foreign regulatory



authority for acts, violations or misconduct similar to those enumerated in paragraphs (1) and (2) above. *(As amended on 03 March 2021)*

In addition, a person shall not be eligible to be an Officer if he or she is a director, trustee, or officer in any other corporation or organization that is a collective management organization or is otherwise engaged in the same or similar activities as those of the Corporation. This exception will not apply if such other organization or corporation has entered into a cooperative and non-competing arrangement with the Corporation. *(As amended on 03 March 2021)*

The foregoing is without prejudice to qualifications or other disqualifications, which the Securities and Exchange Commission, the primary regulatory agency, or the Philippine Competition Commission may impose in its promotion of good corporate governance or as a sanction in its administrative proceedings.

## ARTICLE IX DUTIES AND FUNCTIONS OF OFFICERS

Section 1. President – The Chairman shall automatically be designated as the President.

Section 2. Secretary – The Secretary shall exercise the following functions:

- a) to record the minutes and resolutions in all meetings of Members and meetings of the Board and maintain corporate books in such form and manner required by law,
- b) to keep the membership book and records of the Corporation, and affix the corporate seal to all official documents requiring the same,
- c) to give or send notices of the Corporation required by law and these By-Laws, and
- d) to determine the existence of a quorum in any meeting of the Members and the Board.

Section 3. Treasurer – The Treasurer shall be a member of the Board, or a Member of the Corporation, or a shareholder, director, employee or representative of a Member, or otherwise directly or indirectly connected to a Member. The Treasurer shall have charge of the funds, securities, receipts and disbursement of the Corporation and shall exercise; in addition, the powers and duties incident to his office and which may be prescribed hereafter by the Board of Trustees.

Section 4. Executive Director – The Executive Director, who is appointed and

contracted by and who reports to and is supervised by the Board, runs and oversees day-to-day operations of the Corporation. The Executive Director:

- a) shall have the necessary business and management experience and expertise;
- b) shall not be a Trustee, or a Member of the Corporation, or a shareholder, director, employee or representative of a Member, or otherwise directly or indirectly connected to a Member;
- c) shall not have pecuniary interest in the collections of the Corporation; and
- d) shall not have any conflict of duty or interest such as being a shareholder, director, employee or agent of a licensee of the Corporation.

## ARTICLE X FUND

Section 1. Funds – The funds of the Corporation shall be derived from membership fees, gifts, or donations from the public. Royalties and fees that may be collected for and on behalf of Performers and Producers of sound recordings shall not be funds of the Corporation.

Section 2. Disbursements – Withdrawal from the funds of the Corporation, whether by check or any other instruments shall be signed by the Treasurer and countersigned by the Executive Director. If necessary, the Board of Trustees may designate other signatories.

Section 3. Fiscal Year – The fiscal year of the Corporation shall be from January 1<sup>st</sup> to December 31<sup>st</sup> of each year.

## ARTICLE XI SEAL

Section 1. The corporate seal shall be designed and approved by the Board.


## ARTICLE XII AMENDMENT OF BY-LAWS

Section 1. Amendments – Amendments of By-Laws can be only be adopted upon a vote of a majority of the both Executive Committees of Board of Trustees and concurrence by at least two-thirds of the Voting Shares of all members of the Corporation.

IN WITNESS WHEREOF, we, the undersigned members representing a majority of the members of the Corporation have adopted the foregoing By-

laws and hereunto affixed our signatures this \_\_\_\_\_ day of  
\_\_\_\_\_ 2020 in \_\_\_\_\_, Philippines.

[signature pages follow]



**Ricardo R. Blancaflor**  
T.I.N. 102-325-805-000


**Roslyn Marie Reyes Pineda**  
T.I.N. 101-838-452



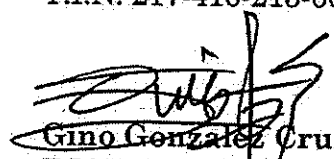
**Christian Collas Monsod III**  
T.I.N. 900 226 511



**Jose Ma. Lorenzo S. Valdez**  
T.I.N. 217-416-213-000



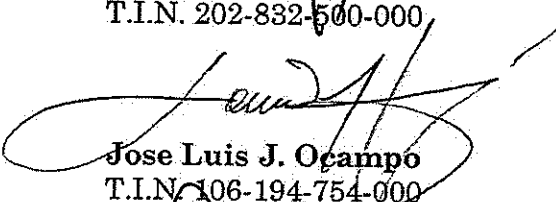
**Julian P. Singson III**  
T.I.N. 210-774-007-000



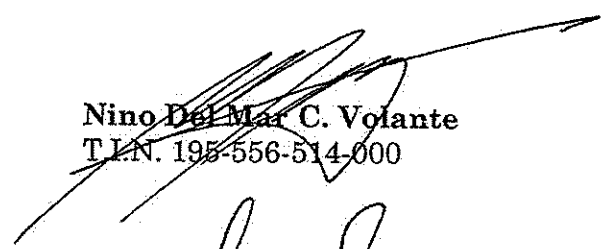
**Gino Gonzalez Cruz**  
T.I.N. 202-832-500-000




**Joshua Rafael P. Buizon**  
T.I.N. 709-958-066-000



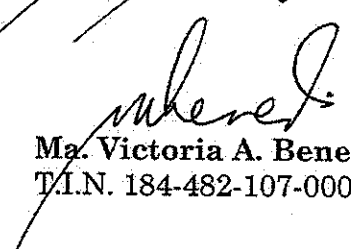
**Jose Luis J. Ocampo**  
T.I.N. 106-194-754-000



**Nino Del Mar C. Volante**  
T.I.N. 195-556-514-000

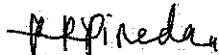


**Antonio M. Ocampo**  
T.I.N. 129-099-250-000




**Ma. Victoria A. Benedicto**  
T.I.N. 184-482-107-000



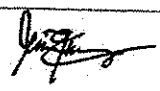
  
Roslyn Marie Reyes Pineda

*[Note: Kindly have the document notarized and authenticated]*

Witness the signature of Roslyn Marie Reyes Pineda :-

  
NG HON YING  
Notary Public, Hong Kong SAR  
10/F, Henan Building,  
90 Jaffe Road, Wanchai,  
Hong Kong SAR  
Date: 15<sup>th</sup> July 2020

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此項文件加簽僅就公共文件上簽署的真確性、簽署人的身分及，如適用的話，文件上的蓋章和蓋印予以證明。此項文件加簽並不就文件的内容作出證明。就發出此文件加簽之查證，見 "[https://www.judiciary.hk/zh/court\\_services\\_facilities/apostille\\_verification.html](https://www.judiciary.hk/zh/court_services_facilities/apostille_verification.html)"

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2. has been signed by 簽署人為	Ng Hon Ying		
3. acting in the capacity of 其行事的身分為	Notary Public 公證人		
4. bears the seal / stamp of 蓋有的蓋章/蓋印	Ng Hon Ying		
Certified 加簽證明			
5. at 在	High Court 高等法院	6. the 於	17 JUL 2020 2020 年 07 月 17 日
7. by 由	Simon KWANG Registrar, High Court 鄭卓宏 高等法院司法常務官		
8. No 編號	28855 / 2020		
9. Seal / stamp: 蓋章/蓋印	10. Signature: 簽署		

Reference Code 參考編號 1DAE1DC9

